

## LABORER

**Distinguishing Features of the Class:** The duties performed are primarily of a manual and unskilled nature requiring physical endurance and a willingness to perform heavy work. Work is performed under the immediate supervision of a superior. The incumbent does related work as required.

**Typical Work Activities:**

- Collects garbage and rubbish;
- Assists in patching streets and roads;
- Rakes, tamps and shovels asphalt;
- Loads and unloads trucks;
- Excavates and backfills for construction and repairs;
- Lubricates and makes minor repairs to pumps, motors, and other machinery;
- Cleans streets, park areas, culverts, and basins;
- Charges mixing machines with cement, sand, and stone;
- Removes snow from streets, park and recreational areas;
- Assists in cleaning sewers and catch basins;
- Cuts grass, trims shrubs, rakes leaves, cuts brush, spades flower beds;
- Assists with tree planting and wood cutting;
- Sands and cinders streets and roads;
- Assists in firing and cleaning boilers;
- Assist in the installation and maintenance of traffic signs and markings;
- Washes walls and windows and performs a variety of heavy building and cleaning work;
- Directs trucks on dump grounds.

**Full Performance Knowledge, Skills, Abilities and Personal Characteristics:**

- Ability to follow instructions, willingness to perform routine manual work;
- Ability to lift heavy weights;
- Willingness to work under all weather conditions;
- Physical endurance;
- Physical condition commensurate with the demands of the position.

**Minimum Qualifications:** None

01/03/88

5/13/04

CLASS: LABOR